### HAWAII DELEGATE SELECTION PLAN
#### FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

<table>
<thead>
<tr>
<th>Enter name of state: HAWAII</th>
<th>Date of Selection of Pledged PLEO Delegates: 5/24/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enter total number of Delegates: 31</td>
<td>Enter number of At-Large Delegates: 5</td>
</tr>
<tr>
<td>Enter total number of Alternates: 2</td>
<td>Date of Selection of At-Large Delegates: 5/24/2020</td>
</tr>
<tr>
<td>Select type of System: CAUCUS</td>
<td>Enter number of At-Large Alternates: 2</td>
</tr>
<tr>
<td>Enter number of District-Level Delegates: 14</td>
<td>Date of Selection of At-Large Alternates: 5/24/2020</td>
</tr>
<tr>
<td>Date of selection of District-Level Delegates: 5/23/2020</td>
<td>Enter total number of Standing Committee Members: 3</td>
</tr>
<tr>
<td>Enter number of District-Level Alternates: 0</td>
<td>Enter total number of Convention Pages: 2</td>
</tr>
<tr>
<td>Date of selection of District-Level Alternates:</td>
<td></td>
</tr>
</tbody>
</table>
HAWAI'I
DELEGATE
SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
DEMOCRATIC PARTY OF HAWAI'I

(AS OF MONDAY, MARCH 25, 2019)
# The Hawaii Delegate Selection Plan
For the 2020 Democratic National Convention

## Table of Contents

I. Introduction & Description of Delegate Selection Process
   A. Introduction ........................................................................................................................................ 1
   B. Description of Delegate Selection Process ........................................................................................... 1
   C. Voter Participation ............................................................................................................................... 2

II. Presidential Candidates
   A. Ballot Access ....................................................................................................................................... 11

III. Selection of Delegates and Alternates
   A. District Level Delegates and Alternates ............................................................................................. 12
   B. Automatic Delegates .......................................................................................................................... 19
   C. Pledged Party Leader and Elected Official (PLEO) Delegates ............................................................. 20
   D. At-Large Delegates and Alternates .................................................................................................... 23
   E. Replacement of Delegates and Alternates ......................................................................................... 26

IV. Convention Standing Committee Members
   A. Introduction ....................................................................................................................................... 30
   B. Standing Committee Members .......................................................................................................... 30

V. Delegation Chair and Convention Pages .............................................................................................. 33

VI. Presidential Electors ..................................................................................................................................... 34

VII. General Provisions and Procedural Guarantees ........................................................................................... 35

VIII. Affirmative Action Plan and Outreach and Inclusion Program
   A. Statement of Purpose and Organization ............................................................................................ 37
   B. Representation Goals ......................................................................................................................... 40
   C. Efforts to Educate on the Delegate Selection Process ....................................................................... 41
   D. Efforts to Publicize the Delegate Selection Process ........................................................................... 42
   E. Obligations of Presidential Candidates to Maximize Participation .................................................... 44
   F. Outreach and Inclusion Program ........................................................................................................ 45

IX. Challenges
   A. Jurisdiction and Standing .................................................................................................................. 45
   B. Challenges to the Status of the Democratic Party of Hawaii and Challenges to the Plan ................. 46
   C. Challenges to Implementation ........................................................................................................... 47

X. Summary of Plan
   A. Selection of Delegates and Alternates ............................................................................................... 48
   B. Selection of Standing Committee Members ...................................................................................... 49
   C. Selection of Delegation Chair and Convention Pages ....................................................................... 49
   D. Selection of Presidential Electors ........................................................................................................ 49
   E. Presidential Candidate Filing Deadline ............................................................................................... 49
   F. Timetable ........................................................................................................................................... 50

Attachments to the Delegate Selection Plan ............................................................................................... 52
Hawaii
Delegate Selection Plan
For the 2020 Democratic National Convention

Section I
Introduction & Description of Delegate Selection Process

A. Introduction

1. Hawaii has a total of 31 delegates and 2 alternates. (Call I & Appendix B)

2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention ("Rules"), the Call for the 2020 Democratic National Convention ("Call"), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention ("Regs."), the rules of the Democratic Party of Hawaii, the Hawaii election code, and this Delegate Selection Plan. (Call II.A)

3. Following the State Central Committee’s adoption of this Delegate Selection Plan, the Democratic Party of Hawaii shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The Chair of the Democratic Party of Hawaii shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Chair of the Democratic Party of Hawaii and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)

4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the Democratic Party of Hawaii must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Hawaii will use a proportional representation system based on the results of the Presidential Preference Poll for apportioning delegates to the 2020 Democratic National Convention.

C. Voter Participation

1. Participation in Hawaii’s delegate selection process is open to all voters who wish to participate as Democrats and who are enrolled as members of the Democratic Party of Hawaii. (Rule 2.A and Rule 2.C.)

   a. Registration deadlines to vote/participate in the first step of the delegate selection process are as follows:

      (1) Participation in Vote-by-Mail: The deadline for registration for Vote-by-Mail will be February 18, 2020 in order to accommodate the mail ballot process;

      (2) Same-day registration will be available at polling stations on April 4, 2020.

   b. An overview of the State of Hawaii’s voter registration procedures and the Democratic Party of Hawaii’s enrollment procedures:

      (1) Voters in Hawaii may choose to register online at HTTPS://OLVR.HAWAII.GOV/. They may also register in person at two locations on the Island of Oahu at 530 S. King St., Honolulu, HI 96813 or 1000 Uluoha St., Kapolei, HI 96707; on the Island of Hawaii at 25 Aupuni St., Hilo, HI 96720; on the Island of Kauai at 4386 Rice St., Lihue, HI 96766, and on the Island of Maui at 200 S. High St., Wailuku, HI 96793. Alternatively, they may complete a “Wikiwiki” Voter Registration and Permanent Absentee” form to register by Mail. A first time Voter choosing to register to vote-by-mail must include a current valid I.D;

      (2) The Democratic Party of Hawaii will review past attendance at and participation in Presidential Preference Polls and determine how to effectively outreach and advertise to various constituency groups;

      (3) The State of Hawaii does not conduct registration by party;

      (4) Voting in all Democratic Party of Hawaii (DPH) elections, including the Delegate Selection Process requires membership
in the Democratic Party of Hawaii by voters registered in the State of Hawaii. Individuals not registered to vote or are ineligible to vote with the State of Hawaii may become non-voting “associate” members of the Democratic Party of Hawaii. (RULE 2.A & REG. 4.3.B)

a. See DPH Bylaws Article 1, Section 1: The following persons are eligible to become members the Democratic Party of Hawaii:

   i. Individuals who, at the time of application, are registered to vote in the State of Hawaii may become voting members of the Democratic Party of Hawaii; or

   ii. Individuals who, at the time of application, are eligible but not registered to vote in the State of Hawaii may become non-voting associate members of the Democratic Party of Hawaii, and upon registration to vote in the State of Hawaii, may apply to become voting members of the Democratic Party of Hawaii; or

   iii. Individuals who, at the time of application, are not eligible to register to vote in the State of Hawaii may become non-voting associate members of the Democratic Party of Hawaii. If eligibility to register to vote in the State of Hawaii is later attained and the individual duly registers to vote, then the individual may apply to become a voting member of the Democratic Party of Hawaii. Information provided by the applicant shall be recorded electronically and shall be available for appropriate party uses.

(5) To participate in the Democratic Party of Hawaii Delegate Selection Process, the individual must be a registered member of the Democratic Party of Hawaii on February 18, 2020 to receive a mailed ballot or on April 4, 2020 to vote in-person at a polling station. Since the State of Hawaii does not conduct Party registration, it does not have access to these records. Some Party members, however, do have access to these records.

c. Every person who qualifies and reaches the age of 16 may pre-
register to vote and will automatically be registered upon reaching 18 years of age. (Hawaii Revised Statutes (HRS) §11-12) Every person who qualifies and has reached the age of 17 may register to vote and may participate if that person will be 18 years of age on or before November 3, 2020. That person’s name shall be placed on the appropriate county general register and precinct list. (Reg. 4.3.C)

d. At no stage of Hawaii’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation.

e. There is a yearly request by the Democratic Party of Hawaii for a voluntary $25 communications fee from all members to support state and county organizations.

f. Active fundraising will take place in order to fund the Presidential Preference Primary because of the additional expense for mail-in ballots. For Vote-by-Mail, members will be expected to place a first-class stamp on the return envelope to return their ballots. Members also have the option of bringing their ballots to the DPH office or on April 4, 2020 bringing their ballots to one of the polling stations around the state with no cost of a stamp. (Rule 2.D & Reg. 4.4)

g. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)

h. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as members of the Democratic Party of Hawaii are eligible to do so. Both the Vote-by-Mail and Same-Day, In-Person Voting will be conducted by secret ballot, but for security reasons, not anonymous. (Rule 2.F)

i. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7) Voters who show up at polling stations saying they have not voted but are listed as having voted will be given the opportunity to view
the record of receipt of their vote, but will not be allowed to vote a second time.

2. The Democratic Party of Hawaii has taken steps to seek enactment of legislation, rules, and policies at the state and local level to enhance voter and election security.
   
a. Since the Hawaii Office of Elections does not conduct Party registration, the Democratic Party of Hawaii has worked collaboratively with the Hawaii Office of Elections in merging voter files with the Party database. Party registration data is maintained by the Party. In May 2019 the Party will merge its database with DNC’s VoteBuilder and will rely on the cybersecurity systems that the DNC has incorporated into that program. The State of Hawaii has invested in cybersecurity systems to ensure that voter records are not vulnerable to digital theft in order to maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1) The Democratic Party of Hawaii shall use returned mail, phone calls and other systems to clean up the party membership list.

b. Ensure that any direct recording electronic systems in place have a voter verified paper record; (Rule 2.H.4) The contracted vendor will provide or direct us to provide scanning/counting machinery to have a secure and paper verifiable record.

c. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (Rule 2.H.5) The contracted vendor will provide or direct us to provide scanning/counting machinery to have a secure and paper verifiable record.

d. The Party will implement risk limiting post-election electronic systems with verified paper record. (Rule 2.H.4)

e. Ensure that all voting systems have recognized security measures; (Rule 2.H.6) The contracted vendor will provide or direct us to provide scanning/counting machinery to have a secure and paper verifiable record.

f. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. (Rule 2.H.7)

3. In accordance with the Democratic Party’s requirement to assess and improve participation with respect to presidential preference and the
delegate selection process (Rule 2.I and 2.I.1):

The Hawaii Delegate Selection Plan 2020 will, for the first time, institute Vote-by-Mail for all members who are enrolled by Monday, February 18, 2020. The ballots will be received in the mail on or about Tuesday, March 3, 2020. The required return date and time for the mailed ballots will be Saturday, March 28, 2020, 6 PM. Same-day voter registration and in-person voting will occur on April 4, 2020 between 7 AM and 3 PM at approximately 20 locations around the state. Members with mailed ballots will also have an opportunity to walk in their ballots if they missed the return mail-in deadline or opt out of using a first-class return mail stamp; (Rule 2.I.1.a)

a. For same-day registration and in-person voting on April 4, 2020, locations will be at public schools, community centers, and other public locations that are A.D.A. accessible. Since the majority of members will have the opportunity to vote-by-mail, numbers will be significantly less for in-person voting. Thus, there will be approximately 20 locations situated around the state that will be open from 7 AM - 3 PM. Members can access any location that is convenient to them rather than assigned to a particular location. The voting locations, specific start and stop times for balloting, and requirements for voting will be advertised well in advance of April 4. Only those participants who are waiting in line at 3 PM will be allowed to vote beyond the stop time. Voting will be by paper ballot. (Rule 2.I.1.b);

b. The decision to institute Vote-by-Mail for the Hawaii 2020 Presidential Preference Poll (PPP) came out of a study conducted after the 2016 PPP. One of the major criticisms of that event was the operation of the voting process and excessively long lines and wait time. Vote-by-Mail will hopefully address both of these criticisms. Meanwhile, same-day registration and voting will give members yet another opportunity for participation. (Rule 2.I.1.c);

c. Membership in the Democratic Party of Hawaii requires valid registration as a voter in the State of Hawaii. Membership in the Party is regularly cross-referenced with the Hawaii Office of Elections voter rolls. During the voting process, voter signatures are required, but no other validation is required; (Rule 2.I.1.d)

d. Vote-by-Mail and open access to same-day, in-person voting locations will facilitate access to voting. Since members can access any voting location, they can vote wherever it is convenient to vote. Their vote for the election of Democratic nominee for President of the United States will be included and counted in the final ballot count.; and
Democratic Party of Hawaii members who are in the military and who live overseas will have the opportunity to participate in the Presidential Preference Poll through Vote-by-Mail. (Rule 2.1.1.f)

4. IV. As part of encouraging participation in the delegate selection process by registered voters who are enrolled members of the Democratic Party of Hawaii, (Rule 2.1.2)

a. Hawaii State Voter Registration and enrollment into the Democratic Party of Hawaii is available online https://hawaiidemocrats.org/join/. Voters may call 808-596-2980, or visit or mail an enrollment form to: Democratic Party of Hawaii, 627 South St., Honolulu, HI 96813. Voters may also register to vote and enroll with the Democratic Party of Hawaii on election day: Saturday, April 4, 2020; (Rule 2.1.2.a)

b. Every person who qualifies and reaches the age of 16 may pre-register and will automatically be registered upon reaching 18 years of age. (Hawaii Revised Statutes (HRS) §11-12) Every person who qualifies and has reached the age of 17 may register to vote and may participate if they will be 18 years of age on or before November 3, 2020. Their names shall be placed on the appropriate county general register and precinct list.; (Rule 2.1.2.b)

c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines: (Rule 2.1.2.c) and HRS_0831-0003: Rights retained by convicted person states: Except as otherwise provided by law, a person convicted of a crime does not suffer civil death or corruption of blood or sustain loss of civil rights or forfeiture of estate or property, but retains all of the person’s rights, political, personal, civil, and otherwise, including the right to hold public office or employment, to vote, to hold, receive, and transfer property, to enter into contracts, to sue, and to be sued, and to hold offices of private trust in accordance with the law; (Rule 2.1.2.c) and

d. Enrollment as an Active Member of the Democratic Party of Hawaii automatically allows the voter to vote in the Democratic Presidential Preference Poll Same-day Voter and Party registration will be available on April 4, 2020 from 7 AM - 3 PM, the date and time for the 2020 Hawaii Presidential Preference Poll; (Rule 2.1.2.d)

5. The Democratic Party of Hawaii has pursued the possibility of government-run Presidential Primary elections in Hawaii. A brief history is included in the
6. The Democratic Party of Hawaii, in order to ensure an open and inclusive process and resist attempts at voter suppression and disenfranchisement, will conduct a Presidential Preference Poll that incorporates Vote-by-Mail to all of its members who are enrolled as Active Members by February 18, 2020. It will also provide approximately 20 polling locations around the state on Saturday, April 4, 2020 from 7 AM - 3 PM for participants who wish to turn in their ballots in person or who wish to register to vote and enroll in the Democratic Party of Hawaii in order to vote in-person for the Democratic nominee for President. (Rule 2.K)

   a. This process will be widely publicized through public media, Hawaii citizens will be encouraged to participate, and the Affirmative Action and Membership Committees will actively engage in community events and publicize in underserved communities to encourage participation. Since the Party must take full responsibility for a complex election process and hopes to provide the most valid, trustworthy, and efficient process possible, it will enter into a contract with a professional, third-party elections vendor to provide services that ensure a valid election. The combination of 100% access to voting by members, in-person voting opportunities on election day, and competent management of the voting process by a contracted third-party vendor will hopefully promote active participation by all Hawaii Democrats; (Rule 2.K)

   b. The Party will incorporate mechanisms with reasonable safeguards against error and fraud to vote early by mail. Through work with a third-party professional vendor(s), the Party will design and develop a Vote-by-Mail package that includes: a copy-proof ballot, a “Secret Ballot” envelope, a return envelope, and an outer mail envelope. Materials will be coded with member-specific identifiers.

   c. Participants will rank up to three (3) preferences on the ballot provided then return their ballots.

   d. The returned envelopes will be sent to 2 postal boxes: one for returned ballots and the other for returned mail. All envelopes will be scanned appropriately for database entry. All returned ballots will be safely kept and locked by the third-party vendor through the last day for return: Saturday, March 28, 2020 at 6 PM HST.

   e. After that point, all return envelope-scanning will be completed in order to produce an accurate account of returned ballots on the statewide database. These will be installed on computers that will be
transferred to a few locations around the state where volunteers who have been trained by the third-party vendor will be on hand to run the same-day, in-person registration and election.

f. The ballots will be tallied via scanning machines provided by the third-party vendor on each of the islands. After the vote on April 4, 2020, the ballots will be transported to the scanning sites and counted with monitors and candidate representatives on hand to witness the count.

g. At the conclusion of the Presidential Preference Poll, the presidential preference rankings will be compiled by congressional district and statewide results then distributed according to participant’s first-choice ranking.

h. If any candidate on the ballot has officially ended their candidacy at the time of the count, their second-choice will be tallied. If their second-choice preference is also invalid for the same reason, their third-choice will be tallied.

i. If any preference group has not met the viability threshold, then the candidate with the lowest rank will be eliminated, and the rankings of each participant in that group will be redistributed to their second-choice preference group. The preference group that is redistributed according to this rule is prohibited from receiving support on future rounds of distribution.

j. After the first redistribution, preference group rankings will be recounted. If there remain any non-viable groups, the group with the lowest rank will be redistributed to participant’s next-choice ranking that has not been eliminated. This will continue until such time as only viable groups remain.

k. When only viable groups remain, all the ballots will be tallied by congressional district level and statewide results for each candidate.

l. The viability threshold for a presidential preference group must be 15% of the total Presidential Preference Poll participants by Congressional District.

m. The district and statewide count will be transmitted to the State Chair who will announce the results of the election.

n. The Democratic Party of Hawaii is committed to an aggressive fundraising program to raise necessary funds for the Delegate
Selection Plan and Presidential Preference Poll. The estimated cost of this plan is $200,000. A budget will be provided when vendor(s) are selected. (Rule 2.K.2)

(1) The Democratic Party of Hawaii, in conjunction with the Presidential Preference Poll committee is responsible for raising one-third of the funding for the delegate selection plan by June 1, 2019.

(2) The Democratic Party of Hawaii, in conjunction with the Presidential Preference Poll committee is responsible for raising two-thirds of the funding for the delegate selection plan by August 31, 2019.

(3) If these fundraising goals are not met, the Democratic Party of Hawaii reserves the right to seek an alternative method of voting, including reducing the plan to same-day voting locations only or a reasonably secure electronic voting method in addition to same-day voting locations.

o. The Democratic Party of Hawaii will provide same-day voter registration and party membership at approximately 20 polling stations around the state. If they choose, participants may decide to change their party membership at that point in time; (Rule 2.K.3)

p. After the final count on all islands, the results will be reported to the Democratic Party of Hawaii headquarters where the State Chair will announce the statewide and district level results for each candidate based on the expression of preference by the participants at the first determining step of Hawaii’s Delegate Selection Plan; (Rule 2.K.4)

q. The Chair of the Democratic Party of Hawaii shall be responsible for certifying the use of the DNC formula to allocate national delegates and be locked in at the final expression of preference at the first determining step, as determined by the State's Plan, subject to recount; (Rule 2.K.5)

r. To ensure final expressions of preference as part of the presidential nominating process are securely preserved, the Executive Director shall preserve and store all paper ballots to allow the availability of a prompt and accurate recount or recanvass; for six months; (Rule 2.K.6)

s. A candidate(s) who requests a recount may file a petition to the Democratic Party of Hawaii within 4 (four) days after the April 4, 2020 Presidential Preference Primary. The Chair of the Democratic Party of Hawaii will reply within 2 (two) days to the candidate’s request with a
statement of cost to be paid by the candidate(s) for the recount. The candidate(s) will have 3 (three) days to respond before a recount, conducted by the third-party vendor occurs; (Rule 2.K.7)

t. With Vote-by-Mail, those who are homebound, disabled, in the military, or out of state may have access to the voting process. For those who wish to vote in person on election day, the Party hopes to provide rides to the polls. All sites will be A.D.A. accessible.
Participants can choose to vote at any polling site, thereby enabling those who cannot vote at a time or place near their home to do so at a more convenient site; (Rule 2.K.8) and

u. The Affirmative Action and Membership Committees will take appropriate steps to ensure voters in this party-run process, like those in primary states, have a right to participate in the process. These steps could include any required rules changes and the proper education and outreach to ensure accessibility, including specifically for people with disabilities and for people with limited English proficiency in accordance with the Americans With Disabilities Act and Sections 203 and 208 of the Voting Rights Act. A detailed plan will be provided. (Rule 2.K.9)

7. VII. Scheduling of Delegate Selection Meetings

a. The dates, times and places for all official Party meetings and events related to the state’s delegate selection process have been scheduled by the Democratic Party of Hawaii to encourage the participation of all Democrats.

b. Such meetings will begin and end at reasonable hours. The Democratic Party of Hawaii has considered religious and cultural observations that could significantly affect participation. (Rule 3.A & Reg. 4.)

Section II
Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the Presidential Preference Poll ballot, or is eligible to participate in the Hawaii first-tier caucuses, by the following:

1. Each Presidential candidate shall submit in writing on campaign letterhead the name(s) of his or her authorized representative(s) to the Chair of the Democratic Party of Hawaii, PO Box 2041, Honolulu, HI, 96805. The written
authorization letter must be received either in person or by mail postmarked by Wednesday, January 22, 2020, at 5:00 P.M. HST. (Rule 1.A.7, Rule 13.D.1)

2. A filing fee of $2,500.00 must accompany the written authorization letter. The filing fee shall be waived in the case of a person who declares himself/herself, by affidavit, to be indigent and who has filed a petition signed by at least 100 members of the Democratic Party of Hawaii, registered as of the filing date of the statement. (Rule 1.A.8, Rule 15.B)

3. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I)


Section III
Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Hawaii is allocated 14 district-level delegates and 0 district-level alternates. (Rule 8.C, Call I.B, I.I, & Appendix B)

2. District-level delegates and alternates shall be elected in the first determining step first with a Presidential Preference Primary conducted with Vote-by-Mail balloting conducted between March 3 - 28, 2020 and Same-Day, In-Person Voting on Saturday, April 4 from 7 AM - 3 PM at 20 polling stations around the state. The Presidential Preference Primary will be preceded by a Precinct Meeting and Elections held on Wednesday, March 4, 2020 at which precinct level delegates and alternates are elected to the State Convention.

3. As is stated in the Bylaws of the Democratic Party of Hawaii:

   a. The number of delegates to the Hawaii State Convention from each precinct shall be allotted according to a formula in direct proportion to the most recent total vote in the precinct for the Democratic nominee for Governor of the State of Hawaii, according to proportioning factors which provide for the maximum opportunity for participation consistent with the Constitution, provided, however, each precinct shall be entitled to at least two (2) delegates to the State Convention.
(1) The total number of elected delegates to the Hawaii State Convention shall be no more than 1,000. The number of delegates allotted to each precinct shall be determined by the total votes cast in each precinct plus the apportioned absentee ballots, divided by the total number of votes cast for the gubernatorial candidate, and the results multiplied by the total number of elected delegates to the State Convention. (Bylaws of the Democratic Party of Hawaii, Article VI, Section 2D, Subsection 1)

(2) Convention delegates who are not elected as stated above and have all rights and privileges of elected precinct delegates, other than voting for District level delegates and alternates, are as follows: Incumbent Party Chairperson, National Committeeman and National Committeewoman, State Central Committee Members, Incumbent County at-Large Representatives to the State Central Committee, District Chairpersons, Incumbent and Immediate Past County Chairpersons, including ex-officio members of the State Central Committee, former Democratic Governors, former Democratic Lieutenant Governors, former Democratic Party Chairpersons, Elected Federal, State and County Officials, or officials who may have been appointed to fill a vacant position of an elected official, who do not seek election as delegates or alternates from the precinct. (Article VI, Section 2A, 2B, 2C, Democratic Party of Hawaii Constitution)

(3) Automatic delegates do not vote on matters concerning the election of national convention delegates.

b. Only Delegates and Alternates to the State Convention who submit a Statement of Support form indicating their Presidential Preference or uncommitted status by May 7, 2020 by 5:00 P.M. HST, will be permitted to participate in the election of their District Level Delegates to the National Convention.

c. Any member of the Democratic Party of Hawaii who would like to be elected as a Delegate or Alternate to the National Convention must submit a Statement of Candidacy Form postmarked by May 7, 2020 at 5:00 P.M. HST to the Secretary of the Democratic Party of Hawaii by e-mail: secretary@hawaiidemocrats.org, in person or by mail at: PO Box 2041, Honolulu, HI, 96805.

d. A Pledge of Support Form, which indicates a singular “presidential
Hawaii 2020 Delegate Selection Plan

preference” or “uncommitted status” of the prospective delegate or alternate, must be submitted with the Statement of Candidacy Form. A candidate’s presidential preference may be modified by submitting an updated pledge before the deadline.

e. On May 11, 2020, the list of prospective Delegates and Alternates will be distributed to each presidential candidate or their authorized representative and the Affirmative Action Committee for review. The presidential candidate or their designated representative must respond with their list of approved district-level candidates to the Party Chair by May 15, 2020 at 5:00 P.M. HST.

f. The District-level delegates and alternates shall be elected by the State Convention delegates, who have signed statements of support for that presidential candidate, at the State Convention on May 23, 2020.

g. “Uncommitted status” will be considered the same as a specified “presidential preference.”

3. Apportionment of District-Level Delegates and Alternates

a. Hawaii’s district-level delegates and alternates to the Democratic National Convention are apportioned to two (2) Congressional Districts as indicated in the following chart. (Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A)

(1) Equal weight to the vote for the Democratic candidates in the 2016 presidential and the most recent gubernatorial elections. The 2016 election and 2018 gubernatorial election best reflects Hawaii’s diversity in candidates and voter turnout.

(2) Equal weight to the vote for the Democratic candidates in the 2016 presidential and the most recent gubernatorial elections.

(3) Equal weight to the average of the vote for the Democratic candidates in the 2012 and 2016 presidential elections and to Democratic Party registration or enrollment as of January 1, 2020.

(4) One-third (1/3) weight to each of the formulas in items 1, 2, and 3.

b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by
more than one. (Rule 6.C.1 & Reg. 4.9)

c. The district-level delegates and alternates are apportioned to districts as indicated in the following table:

<table>
<thead>
<tr>
<th>District</th>
<th>Delegates</th>
<th>Alternates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Males*</td>
<td>Females*</td>
</tr>
<tr>
<td>#1</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>#2</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>7</td>
<td>7</td>
</tr>
</tbody>
</table>

*(Assuming no gender non-binary delegates are elected.)*

d. The number and apportionment of delegates from the State of Hawaii is determined by a combination of the Democratic turnout for the 2016 Presidential election and the 2018 election for Governor or Hawaii. The DNC has instructed us on the total number of 14 district-level based delegates with a division of 7 delegates for Congressional District 1 and 7 delegates for Congressional District 2.
5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

a. The Chair of the Democratic Party of Hawaii shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 11, 2020 a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)

b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the Chair of the Democratic Party of Hawaii by May 15, 2020, 5:00 PM HST, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (Rule 13.E.1, Rule 13.D.2, Reg. 4.24 & Reg. 4.25)

c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Chair of the Democratic Party of Hawaii not later than May 15 at 5:00 PM HST.

d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate’s authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (Rule 13.E & Reg. 4.24)

e. The Chair of the Democratic Party of Hawaii shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.I & Reg.4.10.C)
6. Fair Reflection of Presidential Preference

a. Hawaii is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the caucus vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. Percentages shall be determined by the results of the Presidential Preference Poll on April 4, 2020. (Rule 2.K.5, Rule 14.B & Reg. 4.30)

b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (Rule 14.F)

c. Candidates/nominees pledged to a presidential candidate shall be elected to the Democratic National Convention by delegates to the State Convention who have signed Statements of Support for the same presidential candidate that the nominees are pledged. Elections shall be conducted by signed ballot, and by corresponding Congressional District. (Rule 13.G)

(1) Delegates and alternates to the State Convention who wish to vote for District-level delegate candidates pledged to a particular Presidential candidate shall file a signed Statement of Support form for the same presidential candidate or uncommitted with the Secretary of the Democratic Party of Hawaii no later than May 7, 2020 at 5:00 P.M. HST. (Rule 13.G.)

(2) A signed Statement of Support is a documented pledge of loyalty to a presidential candidate or uncommitted upon which is affixed the signature of the person, with his or her residential street address and his or her district and precinct.

(3) District level Delegates and Alternates will be elected by State Conventioneers by signed ballot and by corresponding Congressional District. The election of District Level Delegates and Alternates will take place on May 23, 2020, at the State Convention.

i. State Conventioneers who have submitted their Statement of Support form designating their
presidential preference or uncommitted status will enter the voting area and receive a ballot corresponding to their Congressional District and presidential preference/uncommitted status. The ballot will consist of the names of the candidates for District Level Delegates and Alternate positions. The Conventioneer will select the appropriate number of male(s) and female(s) based on percentage allocation in conjunction with the outcome of the Presidential Preference poll and allocation to their Congressional District. The ballot will be signed, and the corresponding Congressional District designated. (Rule 13.G)

7. Equal Division of District-Level Delegates and Alternates

a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)

(1) In Hawaii where delegates are selected in caucuses, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.

(2) After the gender slots have been assigned to candidates, candidates by mutual agreement may swap gender slots if and only if it preserves the gender balance both of the whole delegation and as much as possible balance within the delegations.

b. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. The Chair of the Democratic Party of Hawaii shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state’s district-level delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials

   a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:

      (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)

      (2) Democratic President and Democratic Vice President (if applicable); (Rule 9.A.2 & Call I.G)

      (3) All of Hawaii’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.3, Call I.H & Call I.J)

      (4) The Democratic Governor; (Rule 9.A.4, Call I.H & Call I.J)

      (5) “Distinguished Party Leader” delegates who legally reside in the state; (Rule 9.A.5, Call I.G & Reg. 4.14)

   b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. (Call I.J)

   c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:

      (1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the Hawaii Democratic Chair the names of the Automatic delegates who legally reside in Hawaii. (Rule 9.A)

      (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (Call IV.B.1)
(3) The Chair of the Democratic Party of Hawaii shall certify in writing to the Secretary of the DNC the presidential preference of Hawaii’s Automatic delegates 10 days after the completion of the State’s Delegate Selection Process. (Call IV.C)

2. For purposes of achieving equal division between delegate men and delegate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (Rule 6.C and Reg. 4.9)

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Hawaii is allotted 3 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, Call I.E & Appendix B)

2. Pledged PLEO Delegate Filing Requirements
   a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big-city mayors and state-wide elected officials. (Rule 10.A.1 & Reg. 4.16)

   b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a Statement of Candidacy and Pledge of Support forms with the Secretary of the Democratic Party of Hawaii in person or by e-mail secretary@hawaiidemocrats.org postmarked by May 24, 2020, after the selection of District-level delegates and within 30 minutes after the adjournment of the 2020 Hawaii State Convention. Presidential candidates or their authorized representatives will be given a 30-minute opportunity to review and approve the list of candidates. A candidate’s presidential preference may be modified by submitting an updated pledge before the deadline. (Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)

   c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: candidates for PLEO nominations must file a
statement of candidacy and indicate their support for a singular presidential candidate, or for uncommitted status by filing a signed Pledge of Support form by May 23, 2020 at 5:00 p.m., Presidential candidates or their authorized representatives will be given a 24-hour opportunity to review and approve the list of candidates. A candidate’s presidential preference may be modified by submitting an updated pledge before the deadline. (Rule 10.A.3 & Reg. 4.17)

3. Presidential Candidate Right of Review
   a. The Chair of the Democratic Party of Hawaii shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 22, 2020 at 7:00 PM HST, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rule 10.A.3 & Rule 13.D)
   b. Each presidential candidate, or that candidate’s authorized representative(s), must file with the Chair of the Democratic Party of Hawaii, by May 23, 2020 at 8:00 AM HST, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 13.E.2 & Reg. 4.25)
   c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the Democratic Party of Hawaii not later than May 23, at 5:00 P.M. HST.
   d. The Chair of the Democratic Party of Hawaii shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (Rule 6.I & Reg. 4.10.C)

4. Selection of Pledged Party Leader and Elected Official Delegates
   b. Selection of the pledged PLEO delegates will occur on May 24, 2020
by a majority vote of by the state senatorial members of the Hawaii State Central Committee who represent proportionate membership of the state’s population with some measure of Democratic strength (Rule 10.A)

(1) The PLEO delegates are selected based on a rank order of their elected position after a review by the Presidential candidate or their authorized representative(s).

c. These delegates will be selected by the State Central Committee, provided that (Rule 10.B):

(1) State Central Committee members who represent state senatorial districts will be the only members allowed to vote for PLEOs. (Rule 10.B.2 & Reg. 4.18.B)

(2) Members of the State Central Committee will be selected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Any member of the Democratic Party of Hawaii can become a candidate, except if a member has resigned from the Party in the two (2) years prior to re-enrollment in the Democratic Party of Hawaii, the re-enrolled member must be a member in good standing for one (1) year before the next election prior to being elected Party Chairperson or for election to the State Central Committee. The State Chair must be a member for at least one year. The election of members to the State Central Committee is conducted at the State Convention to which the delegates have been elected by members in equally apportioned Senatorial Districts, except for those county representatives whose delegates have been elected at their precinct meetings and represent equally apportioned state house districts, and county representatives who were elected at their respective county conventions. The members who represent state senatorial districts will be allowed to vote for PLEOs. (Rule 10.B.4 & Reg. 4.18.B)

(3) Members of the State Central Committee shall have been elected at the State Convention pursuant to the Democratic Party of Hawaii Constitution and Bylaws on May 24, 2020; subsequent to the election of district-level delegates. (Rule 10.B.3)

(4) Members of the State Central Committee shall have been elected on May 24, 2020, which is not earlier than the date of
the previous presidential election. (Rule 10.B.4 & Reg. 4.18.B)

d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.31)

5. The Chair of the Democratic Party of Hawaii shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (Call IV.A & Reg. 5.4.A)

D. At-Large Delegates and Alternates

1. The state of Hawaii is allotted 5 at-large delegates and 2 at-large alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)

2. At-Large Delegate and Alternate Filing Requirements

   a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the Democratic Party of Hawaii by Secretary of the Democratic Party of Hawaii at PO Box 2041, Honolulu, HI, 96805, or e-mail: secretary@hawaiidemocrats.org, postmarked by May 7, 2020, 5:00 P.M. HST. A delegate or alternate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31)

   b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the Hawaii State Central Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)

   d. The Chair of the Democratic Party of Hawaii shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates
and at-large alternate candidates as indicated in this Section.

3.  Presidential Candidate Right of Review

   a.  The Chair of the Democratic Party of Hawaii shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 24, 2020, 7:00 PM HST, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D) (Reg. 4.24.D & Reg. 4.31.C)

   b.  Each presidential candidate, or that candidate’s authorized representative(s), must then file with the Chair of the Democratic Party of Hawaii, by May 24, 2020, 8:00 PM HST, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)

   c.  Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the Democratic Party of Hawaii not later than May 24, 2020, 8 PM HST.

   d.  The Chair of the Democratic Party of Hawaii shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.D.3.b of this Plan.

4.  Fair Reflection of Presidential Preference

   a.  At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide division of preferences among convention and caucus participants at the first determining step of the process provided that no person participating in the allocation shall automatically serve by virtue of holding a public or Party office. (Rule 9.B, Rule 11.C & Reg. 4.19)

   b.  Preferences which have not attained a 15% threshold on a state-wide
basis shall not be entitled to any at-large delegates. (Rule 14.E)

c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)

d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)

e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call I.I & Reg. 4.33)

5. Selection of At-Large Delegates and Alternates

a. The selection of the at-large delegates and alternates will occur on May 24, 2020, by a majority vote of the State Central Committee members representing state senatorial districts who represent proportionate membership immediately following the adjournment of the State Convention, which is after all pledged Party Leader and Elected Official delegates have been selected. (Rule 8.D & Call III)

b. These delegates and alternates will be selected by the state senatorial members of Hawaii State Central Committee who represented proportionate membership of the state’s population with some measure of Democratic strength. This is based on the fact that: (Rule 11.B & Rule 11.B)

(1) Membership on the Hawaii State Central Committee is apportioned on the basis of population and/or some measure of Democratic strength. (Rule 10.B.1 & Reg. 4.18.A)

(2) Members of the Hawaii State Central Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. (Rule 10.B.2 & Reg. 4.18.B)

(3) Such delegates are elected at a public meeting subsequent to the election of district level delegates. (Rule 10.B.3)

(4) Members of the State Central Committee shall have been elected no earlier than the calendar year of the previous
national convention. (Rule 10.B.4 & Reg. 4.18.B)

(5) Membership of the State Central Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 10.B.5 & Reg. 4.18.C)

c. Priority of Consideration

(1) In the selection of the at-large delegation priority of consideration shall be given to the Affirmative Action and Outreach and Inclusion Program for Native Hawaiians, African Americans, Hispanics, Native Americans, Filipinos, Chinese, Japanese, or other Asian Americans and Pacific Islanders, younger voters, veterans, the disabled, LGBT, and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state’s Delegate Selection Plan. (Rule 6.A.3)

(2) To continue the Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, disability status, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)

(3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (Rule 6.A, Rule 6.C and Reg. 4.9)

(4) Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
a. Permanent Replacement of a Delegate: (Rule 19.D.3)

(1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.

(2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.

a. In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

b. If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the Democratic Party of Hawaii Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.36)

(3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the Democratic Party of Hawaii, by the authorized representative of the presidential candidate to whom they are pledged. (Rule 19.D.2)

a. Temporary Replacement of a Delegate: (Rule 19.D.4)

(1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate’s place.

(2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision as the delegate they replace.
b. The following system will be used to select permanent and temporary replacements of delegates: The delegation chooses an alternate. (Rule 19.D.1)

1. A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate’s place.

2. Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.

3. The following system will be used to select permanent and temporary replacements of delegates:

   a. The delegation chooses the alternate. (Rule 19.D.1)

   b. If for any reason, e.g., death, the delegate cannot or does not select his/her replacement, the Hawaii State Chair shall do so in consultation with the presidential candidate or with his/her authorized representative.

c. Certification of Replacements

1. Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chair of the Democratic Party of Hawaii. (Rule 19.D.3)

2. Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Chair of the Democratic Party of Hawaii to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)

3. Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.35)

4. In the case where a pledged delegate is permanently replaced...
after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate’s vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate’s vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)

d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 19.E)

2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.37)

   a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state’s Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state’s office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors’ Association. (Call IV.D.2.a)

   b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state’s DNC membership changes following the DNC Secretary’s official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (Call, IV.D.2.b)

   c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)

   d. In no case may an alternate cast a vote for an Automatic delegate.
Section IV
Selection of Convention Standing Committee Members

A. Introduction

1. Hawaii has been allocated 1 member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. (Call VII.A & Appendix D)

2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. (Call VII.A.3)

3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

B. Standing Committee Members

1. Selection Meeting

   a. The members of the standing committees shall be elected by a quorum of State’s National Convention delegates, at a meeting to be held on May 25, 2020 (Call VII.B.1)

   b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)

2. Allocation of Members

   a. The members of the standing committees allocated to Hawaii shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state’s delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.9)

   b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Hawaii. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such
multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)

c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)

d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

3. Presidential Candidate Right of Review

a. Each presidential candidate, or that candidate’s authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state’s delegation authorized to elect standing committee members. (Call VII.D.1)

b. Each presidential candidate, or that candidate’s authorized representative(s), must submit to the Chair of the Democratic Party of Hawaii, by May 24, 2020 at 5:00 PM HST, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)

4. Selection Procedure to Achieve Equal Division

a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Hawaii’s affirmative action, outreach and inclusion goals and that their respective male and
female members are equally divided between the men and women determined by gender self-identification. (Rule 6.1 & Reg. 4.10)

b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, and the next binary position, if one occurs, will be designated for a female, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries, but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

(1) A separate election shall be conducted for membership on each standing committee.

(2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. (Call VII.E.2)

(3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)

(4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

a. The Hawaii Chair of the Democratic Party of Hawaii shall certify the standing committee members in writing to the Secretary of the Democratic National Committee on May 26, 2020 or within three (3) days after their selection. (Call VII.B.3)
b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (Call VII.B.4)

Section V
Delegation Chair and Convention Pages

A. Introduction

The Democratic Party of Hawaii will select one (1) person to serve as Delegation Chair and 2 to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. Delegation Chair

1. Selection Meeting

a. The Delegation Chair shall be selected by a quorum of the state’s National Convention Delegates, at a meeting to be held on May 30, 2020. (Call IV.E & Call VII.B.1)

b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)

2. The Chair of the Democratic Party of Hawaii shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee on June 1, 2020 or within three (3) days after their selection. (Call IV.E)

C. Convention Pages

1. 2 individuals will be selected to serve as State’s Convention Pages by the Chair of the Democratic Party of Hawaii in consultation with the members of the Democratic National Committee from the state. This selection will take place on May 30, 2020. (Call IV.F.3, Appendix C & Reg. 5.7)

2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and
Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (Reg. 5.7.A)

3. The Chair of the Democratic Party of Hawaii shall certify the individuals to serve as State’s Convention Pages in writing to the Secretary of the Democratic National Committee on June 1, 2020 or within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section VI
Presidential Electors

A. Introduction

Hawaii will select 4 persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by vote of the state convention which will occur on May 23, 2020.

1. Presidential Elector candidates are self-nominated through a statement of filing to Chair of the Democratic Party of Hawaii by May 7, 2020 at 5:00 PM. The statement of filing shall include language that the elector is duty bound.

2. The Conventioneers at the State Convention elect the Electors in a secret ballot vote taken on May 23, 2020.

3. The list of elected Electors is delivered by the Chair of the Democratic Party of Hawaii to the Presidential candidates for review and approval. (Call VIII)

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (Call VIII)

2. After the nomination on May 7, 2020 and prior to the election on May 23, 2020 each Elector candidate shall be vetted by the Chair of the Democratic Party of Hawaii to ensure that each candidate is a bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. The
Section VII
General Provisions and Procedural Guarantees

A. The Democratic Party of Hawaii reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A, Rule 4.B & Rule 4.C)

1. All public meetings at all levels of the Democratic Party of Hawaii should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)

2. No test for membership in, nor any oaths of loyalty to, the Democratic Party of Hawaii should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.2)

3. The time and place for all public meetings of the Democratic Party of Hawaii on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)

4. The Democratic Party of Hawaii, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.4)

5. The Democratic Party of Hawaii should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the Democratic Party of Hawaii will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the Democratic Party of Hawaii should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration,
changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

6. The Democratic Party of Hawaii shall publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party of Hawaii. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Hawaii Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.6)

B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)

C. Hawaii’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 6.C)

D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 13.A)

E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (Rule 13.I)

F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 13.J)

G. Each delegate, alternate and standing committee member must be a bona fide Democrat, registered with the Democratic Party of Hawaii, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 13.H, Call VII.A.4 & Reg. 4.26)

H. 40% of the members of any Party body above the first level of the delegate selection
process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 16)

I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than three (3) proxies at one time. (Rule 17 & Reg. 4.32)

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 18.A)

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 18.B)

L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. (Rule 1.F & Rule 12.B)

M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the Democratic Party of Hawaii hereby undertakes to assure all Democratic voters in Hawaii, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

Section VIII
Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization
1. Purpose and Objectives

   a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Democratic Party of Hawaii. (Rule 5.A)

   b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)

   c. All public meetings at all levels of the Democratic Party of Hawaii should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B. 1)

   d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, State has established goals for these groups. (Rule 5.C & Reg. 4.8)

   e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Hawaii has adopted and will implement programs with specific goals and timetables for Native Hawaiians, African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the Democratic Party of Hawaii has established goals and timetables for education and outreach in the Micronesian community and in identifying and including other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (Rule 6.A & Rule 7)

   (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)

   (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. (Reg. 5.3.A)

   (3) For the delegate selection process, individuals identifying as
Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (Reg. 5.3.B)

(4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)

2. Organizational Structure

a. An Affirmative Action Committee shall be appointed by the Chair of the Democratic Party of Hawaii on or before March 1, 2019. (Rule 6.F)

b. The Chair of the Democratic Party of Hawaii shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (Reg. 2.2.J)

c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. (See Attachment 1.A)

d. The Affirmative Action Committee shall be responsible for:

(1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the Chair of the Democratic Party of Hawaii. (Rule 6.F)

(2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.

(3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (Rule 6.G)

(4) Ensuring, on behalf of the Democratic Party of Hawaii Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Native Hawaiians, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.E)
Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic Party of Hawaii to the greatest extent feasible, including, but not limited to, making available on a priority basis, the Democratic Party of Hawaii staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on September 13, 2019, on with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F)

B. Representation Goals

1. In cooperation with the National Committee, the Democratic Party of Hawaii has determined the demographic composition of Native Hawaiians, African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. (Rule 6.A)

2. In cooperation with the National Committee, the Democratic Party of Hawaii has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate in addition to ethnic composition. The Democratic Party of Hawaii has chosen to establish these percentages as goals for representation in the state’s convention delegation. (Rule 7 & Reg. 4.8.C.iii)

3. The Affirmative Action Committee has looked at demographic data from previous presidential elections and gubernatorial elections. They have come up with the following demographics of the Democratic Party vote:
4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the Democratic Party of Hawaii’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. (Rule 11.A)

5. Although the selection of the At-Large delegation may be used to fulfill the affirmative action goals established by this Plan, the Democratic Party of Hawaii will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. (Rule 6.A.3)

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. (Rule 3.A, Rule 3.C &
Rule 3.D)

2. A speakers bureau of volunteers from the Democratic Party of Hawaii, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. The Democratic Party of Hawaii’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The Democratic Party of Hawaii will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the Democratic Party of Hawaii shall also make available copies of the Democratic Party of Hawaii Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state’s delegate selection process will be prepared and the Democratic Party of Hawaii and Affirmative Action Committee will distribute them in the various delegate districts not later than November 2019. (Rule 1.H)

5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (Rule 2.A)

6. The Democratic Party of Hawaii shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. (Rule 2.C)

7. The Affirmative Action Committee will develop a Democratic Party of Hawaii strategy to be implemented beginning October 2020 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

D. Efforts to Publicize the Delegate Selection Process

1. The Democratic Party of Hawaii shall direct special attention to publicizing
the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the Democratic Party of Hawaii communications and on the Democratic Party of Hawaii’s website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)

2. The Democratic Party of Hawaii shall have a Delegate Selection Media Plan (see Attachment 2.i) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state’s delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (Rule 4.B.3 & Rule 6.D)

3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party’s constituencies.

   a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.

   b. The Democratic Party of Hawaii shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of voter registration and Democratic Party of Hawaii membership enrollment deadlines for Vote-by-Mail and Same-Day, In-Person Voting, Precinct Meetings & Elections, the county conventions, and the state conventions, and all meetings that encourage participation in the delegate selection process shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)

4. Not later than September 13, 2019 the Democratic Party of Hawaii will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
a. materials designed to encourage participation and inform prospective delegate candidates;

b. a summary explaining the role of the 2020 Convention in nominating the Party’s Presidential and Vice Presidential candidates and adopting the National Platform;

c. a summary of the Democratic Party of Hawaii’s delegate selection process including all pertinent rules, dates, and filing requirements related to the process;

d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Democratic Party of Hawaii in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. (Rule 6.H)

2. Each presidential candidate must submit a written statement to the Chair of the Democratic Party of Hawaii by January 22, 2020 which indicates the specific steps they will take to encourage full participation by their supporters in State’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (Rule 6.H.1)

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)

4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state’s affirmative action, outreach and inclusion goals and
equal division for their respective delegations. (Rule 6.C., Rule 6.I & Reg. 4.10)

F. Outreach and Inclusion Program

1. The Democratic Party of Hawaii is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

2. As such, the Democratic Party of Hawaii has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.

3. The Democratic Party of Hawaii will make accommodations to facilitate greater participation by people with disabilities. These accommodations can include but are not limited to encouraging people using special adaptive equipment to use teleconferencing and using teleconferencing for Party meetings whenever feasible, insuring any events, meetings or conventions will be “handicap accessible” for members using mobility aids (wheelchairs, scooters, crutches, etc.) and sign language interpreters provided upon request at conventions.

4. In addition to the education, publicity and other steps described above, the Democratic Party of Hawaii will survey the membership to determine the most accurate demographic information and continue to identify underrepresented groups and educate them on the delegate selection process and participation guidelines.

Section IX
Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3), and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)
2. Under Rule 21.B. of the 2020 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A)

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (Call Appendix A & Reg. 3.1)

4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2020 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call VII.B.5)

6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Democratic Party of Hawaii upon reasonable request.

7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the Democratic Party of Hawaii and Challenges to the Plan

1. A challenge to the status of the Democratic Party of Hawaii Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (Rule 21.A & Reg. 3.4.A)

2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Democratic Party of Hawaii and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the
Democratic Party of Hawaii. (Reg. 3.4.B)

3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic Party of Hawaii and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The Democratic Party of Hawaii has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the Democratic Party of Hawaii renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)

3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a Democratic Party of Hawaii has adopted and implemented an approved affirmative action program, the Democratic Party of Hawaii shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state’s delegate selection process. (Reg. 3.4.C)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.
Section X
Summary of Plan

A. Selection of Delegates and Alternates

Hawaii will use a proportional representation system based on the results of a Vote-by-Mail and In-Person Voting Party-run election and convention apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of State’s delegate selection process will occur on April 4, 2020, with a caucus.

Delegates and alternates will be selected as summarized on the following chart:

<table>
<thead>
<tr>
<th>Type</th>
<th>Delegates</th>
<th>Alternates</th>
<th>Date of Selection</th>
<th>Selecting Body</th>
</tr>
</thead>
</table>
| District-Level Delegates District-Level Alternates | 14        | 0          | 5/23/2020         | Selecting Body: Hawaii State Convention  
File a statement of candidacy designating presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate with the Democratic Party of Hawaii by May 13, 2020, 5:00 P.M. HST. Delegates are selected by caucuses or individuals from each district who have signed pledges of support for that presidential candidate. |
| Automatic Party Leader and Elected Official Delegates* | 9         | n/a        | n/a               | Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules. |
| Pledged Party Leaders and Elected Officials (PLEOs) | 3         | **         | 5/24/2020         | Selecting Body: State Central Committee  
Submit Statement of Candidacy & Pledge of Support Form by May 23, 2020, 5 pm HST, and within 30 minutes after the adjournment of the 2020 Hawaii State Convention |
| At-Large Delegates At-Large Alternates | 5         | 2          | 5/24/2020         | Selecting Body: State Central Committee  
Submit Statement of Candidacy & Pledge of Support Form by May 24, 2020 5:00 P.M. HST. and within 30 minutes after the selection of PLEO delegates. |
| TOTAL Delegates and Alternates       | 31        | 2          |                   |                                                                                        |

*Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2020 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.
B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

<table>
<thead>
<tr>
<th>Members Per Committee</th>
<th>Total Members</th>
<th>Selection Date</th>
<th>Filing Requirements and Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>3</td>
<td>5/24/2020</td>
<td>Selected by a quorum of the national convention delegations from among names submitted by the presidential candidate on May 24, after the selection of the at-large delegates.</td>
</tr>
</tbody>
</table>

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on May 25, 2020.

2 Convention Pages will be selected by the Chair of the Democratic Party of Hawaii on May 25, 2020.

D. Selection of Presidential Electors

4 Presidential Electors will be selected by vote of the State Convention on May 23, 2020.


Presidential candidates must certify the name of their authorized representative(s) to the Chair of the Democratic Party of Hawaii by January 22, 2020, 5:00 PM HST.
## THE DELEGATE SELECTION TIMETABLE

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2019</strong></td>
<td></td>
</tr>
<tr>
<td>January 26</td>
<td>Presidential Preference Poll &amp; Affirmative Action Committees are appointed by the State Chair.</td>
</tr>
<tr>
<td>January 26</td>
<td>Affirmative Action Committee meets to draft Outreach and Inclusion Program and draft Section VIII of the Delegate Selection Plan.</td>
</tr>
<tr>
<td>January 29</td>
<td>Presidential Preference Poll 2020 Committee meets to draft of the Delegate Selection Plan.</td>
</tr>
<tr>
<td>February 19</td>
<td>Presidential Preference Poll 2020 Committee meets to draft the Delegate Selection Plan and holds subsequent meetings to edit the DSP.</td>
</tr>
<tr>
<td>March 20</td>
<td>Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.</td>
</tr>
<tr>
<td>April 24</td>
<td>End of public review and comment period.</td>
</tr>
<tr>
<td>April 18</td>
<td>Presidential Preference Poll 2020 Committee meets to consider public review comments and edit the plan, if necessary. Final documents are compiled and developed for review by the State Central Committee.</td>
</tr>
<tr>
<td>April 24</td>
<td>The State Central Committee takes action on the final Plan and Program. Press releases are issued announcing the approval of the Plan.</td>
</tr>
<tr>
<td>April 30</td>
<td>Presidential Preference Poll 2020 Committee meets to finalize documents for submission to the DNC Rules and Bylaws Committee.</td>
</tr>
<tr>
<td>May 1</td>
<td>Submission of the Delegate Selection Plan to the Rules &amp; Bylaws Committee</td>
</tr>
<tr>
<td>April – June</td>
<td>Fundraising Initiatives: Phase One</td>
</tr>
<tr>
<td>June – August</td>
<td>Fundraising Initiatives: Phase Two</td>
</tr>
<tr>
<td>September 13</td>
<td>RBC’s final day to report to Democratic Party of Hawaii re: Plan and Program.</td>
</tr>
<tr>
<td>September 13</td>
<td>Democratic Party of Hawaii begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program are sent to all state media.</td>
</tr>
<tr>
<td>October 1</td>
<td>Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation to the Democratic Party of Hawaii no later than 30 days after their announcement.)</td>
</tr>
<tr>
<td>December 1</td>
<td>Presidential candidate petition forms are available from the Democratic Party of Hawaii Committee Headquarters.</td>
</tr>
<tr>
<td><strong>2020</strong></td>
<td></td>
</tr>
<tr>
<td>January 22, 5 PM</td>
<td>Candidates submit on letterhead name of authorized representative(s), Affirmative Action statement, and the $2500 filing fee to the DPH Chair.</td>
</tr>
<tr>
<td>February 18</td>
<td>Last day to enroll as a member of the Democratic Party of Hawaii in order to receive a ballot by mail.</td>
</tr>
<tr>
<td>Week of March 2</td>
<td>Receipt of ballots by mail. Deadline to receive mailed ballots, March 28, 6:00 PM</td>
</tr>
<tr>
<td>March 4</td>
<td>Precinct Meetings and Election of Officers and Delegates to the State Convention. Distribution of Statement of Support forms due May 7.</td>
</tr>
<tr>
<td>March 6</td>
<td>DNC Secretary confirms names of Hawaii’s Automatic Delegates.</td>
</tr>
<tr>
<td>March 28, 6 PM</td>
<td>Last day to receive ballots returned by mail.</td>
</tr>
<tr>
<td>April 4, 7 AM – 3 PM</td>
<td>Same-day registration and in-person voting at app. 20 locations around the state and receipt of hand-delivered vote-by-mail ballots.</td>
</tr>
<tr>
<td>Date</td>
<td>Activity</td>
</tr>
<tr>
<td>--------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>May 7, 5 PM</td>
<td>Deadline for convention delegates’ Statement of Support forms indicating Presidential Preference or Uncommitted status.</td>
</tr>
<tr>
<td></td>
<td>District-level Delegate candidate deadline for filing statement of support and candidacy applications.</td>
</tr>
<tr>
<td></td>
<td>Electors deadline for filing statement of candidacy.</td>
</tr>
<tr>
<td>May 8, 5 PM</td>
<td>At-Large Delegate or Alternate candidate deadline for filing statement of candidacy and pledge of support forms with Democratic Party of Hawaii.</td>
</tr>
<tr>
<td>May 11</td>
<td>DPH Chair distributes list of District-level Delegates to perspective candidates for approval.</td>
</tr>
<tr>
<td>May 15, 5 PM</td>
<td>Candidates respond to chair with approval or disapproval of District, PLEO, and At-Large Delegate and Alternate candidates.</td>
</tr>
<tr>
<td>By May 18</td>
<td>DPH Chair certifies Affirmative Action qualifications of each candidate’s District-level Delegates.</td>
</tr>
<tr>
<td>May 24</td>
<td>After the close of the State Convention, the State Central Committee selects remainder of elected delegates and alternates (PLEOs and At-Large).</td>
</tr>
<tr>
<td></td>
<td>State Chair certifies in writing to the Secretary of the DNC the State’s Delegation Chair, Convention Pages and Standing Committee Members.</td>
</tr>
<tr>
<td>May 26</td>
<td>Democratic Party of Hawaii certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.</td>
</tr>
<tr>
<td>May 26</td>
<td>Democratic Party of Hawaii certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state’s Automatic Delegates.</td>
</tr>
<tr>
<td>May 26</td>
<td>Democratic Party of Hawaii Committee meets and elects the Presidential Electors.</td>
</tr>
</tbody>
</table>
**ATTACHMENT 1.A**

**AFFIRMATIVE ACTION COMMITTEE MEMBERS**

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Precinct</th>
<th>Gender</th>
<th>Notes</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heede</td>
<td>Teri</td>
<td>42-03</td>
<td>Non-Male</td>
<td>Caucasian, Disabled</td>
<td>Co-Chair; Oahu Island</td>
</tr>
<tr>
<td>Salisbury</td>
<td>Justin</td>
<td>26-02</td>
<td>Non-Female</td>
<td>Caucasian, Puerto Rican, Mi'kmaq First Nation, Passamaquoddy First Nation, Ashkenazi Jewish, Blind</td>
<td>Co-Chair; Oahu Island</td>
</tr>
<tr>
<td>Manalo-Camp</td>
<td>Adam Keawe</td>
<td>25-04</td>
<td>Non-Female</td>
<td>Native Hawaiian, Filipino, LGBTQ+</td>
<td>Member; Oahu</td>
</tr>
<tr>
<td>Kekuna, Jr.</td>
<td>Robert</td>
<td>42-01</td>
<td>Non-Female</td>
<td>Japanese</td>
<td>Member; Oahu</td>
</tr>
<tr>
<td>Dos Santos Tam</td>
<td>Tyler</td>
<td>26-06</td>
<td>Non-Female</td>
<td>Chinese, Filipino, Portuguese, Spanish, Young Democrat</td>
<td>Member; Oahu</td>
</tr>
<tr>
<td>Bickel</td>
<td>John</td>
<td>22-01</td>
<td>Non-Female</td>
<td>Caucasian, LGBTQ+</td>
<td>Member; Oahu</td>
</tr>
<tr>
<td>Strand</td>
<td>Lorna</td>
<td>33-04</td>
<td>Non-Male</td>
<td>Japanese</td>
<td>Member; Oahu</td>
</tr>
<tr>
<td>Jabola- Carolus</td>
<td>Khara</td>
<td>26-07</td>
<td>Non-Male</td>
<td>Filipino</td>
<td>Member; Oahu</td>
</tr>
<tr>
<td>Zaidoff</td>
<td>Zahava</td>
<td>05-06</td>
<td>Non-Male</td>
<td>Eastern European, member of the disabled community</td>
<td>Member; Hawaii</td>
</tr>
<tr>
<td>Lara</td>
<td>Tim</td>
<td>08-05</td>
<td>Non-Female</td>
<td>Caucasian</td>
<td>Member; Maui</td>
</tr>
<tr>
<td>Morita</td>
<td>Hermina</td>
<td>14-01</td>
<td>Non-Male</td>
<td>Native Hawaiian</td>
<td>Member; Kauai</td>
</tr>
<tr>
<td>Lopez</td>
<td>Kealii</td>
<td>43-04</td>
<td>Non-Male</td>
<td>Native Hawaiian</td>
<td>Member; Oahu</td>
</tr>
</tbody>
</table>
March 22, 2019

I, Kealii Lopez, Chair of the Democratic Party of Hawaii confirm that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC (Reg. 2.2.K).

Signature _______________________________